



## THE PUPILLAGE SCHEME AT MURRAY CHAMBERS

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### Requirements for pupillage

1. The pupillage scheme (**Pupillage**) at Murray Chambers is open to all Australian legal practitioners who has completed the requisite period of supervised practice and have been admitted to the Australian legal profession in Western Australia or any other jurisdiction or authorised to engage in legal practice in a foreign country for not more than five years in total in any jurisdiction. Participation requires that an applicant be a member of the Western Australian Bar Association (Inc) ("**WABA**") or in the process of joining.
2. In the case of a practitioner admitted for more than five years, the board of CLM Services Pty Ltd may, in their discretion make an exception to the requirement in paragraph 1 and allow such practitioner to practice under the Pupillage.
3. A practitioner who is accepted to undertake a Pupillage ("**the Pupil**") is required to:
  - 3.1 become a member of Murray Chambers on the ordinary terms and conditions at the commencement of his or her pupillage; and
  - 3.2 pay Murray Chambers the applicable joining fee up-front.
4. The Pupil should confirm the amount of that joining fee with Murray Chambers prior to commencing their Pupillage.
5. The Pupil should become familiar with the *Legal Profession Uniform Conduct (Barristers) Rules 2015* and the conduct rules of the WABA before commencing his or her Pupillage.

### Terms of pupillage

6. The Pupil will be assigned to one senior barrister who is a member of Murray Chambers. The senior barrister will be the Pupil Leader and will be directly responsible for the Pupil. The Pupil Leader may request other members to provide work or other assistance to the Pupil.
7. The Pupillage period will be 12 months, subject to the Pupil completing the Pupillage to the satisfaction of the Pupil Leader.

8. Subject to any arrangement to the contrary between the Pupil and his or her Pupil Leader, and in all cases at the discretion of the board of Murray Chambers, during the first three months of pupillage:
  - 8.1 the Pupil Leader will make arrangements for the Pupil to complete remunerative work whenever possible; and
  - 8.2 during the first three-month period, the Pupil will not be permitted to accept any briefs on his or her own account without the prior permission of his or her Pupil Leader. The Pupil Leader would ordinarily not refuse such permission if the proposed brief is within the Pupil's competence, but that is a matter within the discretion of the Pupil Leader..
9. The Pupil Leader should assist the Pupil to develop his or her practice, by engaging the Pupil to carry out research work or referring appropriate briefs to the Pupil.
10. The relationship between the Pupil and his or her Pupil Leader shall not give rise to legal relations, and in no circumstance shall it be regarded as giving rise to a contract or relationship of employment.

### **Instruction and training**

11. The Pupil Leader shall, as far as it may be necessary and appropriate, and either personally or through other members of the Cell where appropriate, seek to:
  - 11.1 Instruct the Pupil in:
    - 11.1.1 The art of advocacy;
    - 11.1.2 Barristers' work;
    - 11.1.3 The proper conduct of a barrister's practice; and
    - 11.1.4 The ethical standards required of a barrister.
  - 11.2 Set aside sufficient time to meet and speak with the Pupil from time to time;
  - 11.3 Make arrangements for the Pupil to attend the Pupil Leader in chambers to be shown and to assist in barristers' work from time to time;
  - 11.4 Make arrangements for the Pupil to appear with the Pupil Leader in court as an observer;
  - 11.5 Ensure that the Pupil is attending all necessary or appropriate courses of instruction; and
  - 11.6 Introduce the Pupil to the Pupil Leader's colleagues.

## **Undertaking to take room and payment of rent and outgoings**

12. A Pupil can take a room immediately upon joining Murray Chambers at a discounted rent for one year. There will also be discounted joining and service fees, all of which are available on application. A Pupil who does not wish to take a room will be required to pay a fee as a hot-desker. As a hot-desker the Pupil will be accommodated in whatever accommodation is then available and will have no security of tenure in respect of any particular room.
13. At the end of the first nine months of Pupillage the Pupil will indicate whether he or she wishes to take full residential membership on completion of their Pupillage. Murray Chambers will entertain such applications subject to available space.
14. After the pupillage period of 12 months, the Pupil will be required to pay applicable rent and service fees at standard rates.